

EMPOWERMENT ACADEMY CHARTER SCHOOL
Board of Trustees Regular Meeting
Thursday, December 12, 2024, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304
MINUTES

A. Call to Order

B. Welcome

C. Roll Call

Present M. Zaslower, T. Gallagher, D. Kabiawu, Lonnie Sobel
Absent: T. Ogorzalek

In Attendance:

Bret Schundler, Acting Head Dean
Angela Thomas, Director of Education
Richard Raschdorf, School Business Administrator
Bobby Seetaram, Director of Operations

D. Approval of December 12,2024 Minutes

Motion: M. Zaslower Seconded: T. Gallagher

Approved: M. Zaslower, T. Gallagher, D. Kabiawu
Absent: T. Ogorzalek
Abstain: L. Sobel

E. HIB Reports

Roll Call Vote for Item 1

Motion: M. Zaslower Seconded: T. Gallagher

Approved: M. Zaslower, T. Gallagher, D. Kabiawu, L. Sobel
Absent: T. Ogorzalek

- 1. 24-12-12-01 Resolved,** The EA Board of Trustees approves the School's Self-Assessment for Determining Grades Under Anti-Bullying Bill of Rights and its submission to the NJDOE.

F. Policies

Roll Call Vote for Item 1

Motion: T. Gallagher Seconded: D. Kabiawu

Approved: M. Zaslower, T. Gallagher, D. Kabiawu, L. Sobel

Absent: T. Ogorzalek

1. **24-12-12-02 Resolved**, The EA Board reviewed the FY23-24 Collaborative Federal Monitoring Report findings, issued by the Office of Fiscal Accountability and Compliance of the New Jersey Department of Education and approves the Correction Action Plan and its submission to the NJDOE.

G. Human Resources

Roll Call Vote for Item 1 - 7

Motion: T. Gallagher Seconded: L. Sobel

Approved: M. Zaslower, T. Gallagher, D. Kabiawu, L. Sobel

Absent: T. Ogorzalek

1. **24-12-12-03 Resolved**, The EA Board of Trustees approves of the SY25 New Hires effective per Start Date noted on Appendix A, Schedule 1.
2. **24-12-12-04 Resolved**, The EA Board of Trustees approves of the SY25 Stipends effective per Start Date noted on Appendix A, Schedule 3.
3. **24-12-12-05 Resolved**, The EA Board of Trustees approves of the following Resignations/Termination with the effective dates listed per Appendix A, Schedule.
4. **24-12-12-06 Resolved**, The EA Board of Trustees approves of the SY25 Coach's Stipends for Indoor Track & Field for the period January 2025 through March 2025 for \$3,500. Coaches for the program to be decided.
5. **24-12-12-07 Resolved**, The EA Board of Trustees approves the payment of \$5,265 to Beloved Community Charter School for curriculum support provided by educational staff members.
6. **24-12-12-08 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Bill Krzykalski, CPA to provide Accounting and Business Services for Empowerment Academy for up to \$2,000 per month.
7. **24-12-12-9 Resolved**, The EA Board of Trustees approves SY24 Salaries/Stipends to be reimbursed by the listed Federal Grants on Appendix B Schedule 1.

H. Business

Roll Call Vote for Item 1 - 15

Motion: T. Gallagher Seconded: L. Sobel

Approved: M. Zaslower, T. Gallagher, D. Kabiawu, L. Sobel

Absent: T. Ogorzalek

1. **24-12-12-10 Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount \$727,887.91 for the period 12/02/24 – 01/01/25.
2. **24-12-12-11 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of December 15, 2024 for \$850,000 and December 30, 2024 for \$850,000, respectively. Employer Taxes are included in each Payroll.
3. **24-12-12-12 Resolved**, The EA Board of Trustees approves the Board Secretary Report for November 2024
4. **24-12-12-13 Resolved**, The EA Board of Trustees approves the SY24 Treasurer's Report for November 2024.
5. **24-12-12-14 Resolved**, The EA Board of Trustees approves the expenditure to Workable of \$14,219.66 for a renewal subscription for an online platform for recruiting prospective candidates. 50% to be paid for by Beloved Community Charter School.
6. **24-12-12-15 Resolved**, The EA Board of Trustees approves the expenditure to NJ SchoolJobs registration fees for career fairs in February 2025 and April 2025. Cost of attendance is \$1,068.
7. **24-12-12-16 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with CCI Voice for \$47,269.25 for Installation and Equipment Purchase for a Cloud Based Phone System
8. **24-12-12-17 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to enter into a three-year lease with CCI Voice for \$54,396 for Hosted Servers for a Cloud Based Phone System.
9. **24-12-12-18 Resolved**, The EA Board of Trustees approves the expenditure of \$13,889 to Turn-Key Technologies to complete cabling installation of CAT6 wiring in the High School.
10. **24-12-12-19 Resolved**, The EA Board of Trustees approves the expenditure of \$4,662.31 for the purchase of playground equipment from the following vendors (does not include labor)

S&S Worldwide	\$ 130.08
School Health Corp	\$ 86.88
School Specialty	\$1,796.21
United Supply Corp	\$2,649.14

11. **24-12-12-20 Resolved**, The EA Board of Trustees approves the donation of 17 ViewSonic Interactive Flat Panels to The Ethical Community Charter School of New Jersey. Total cost - \$44,071 Depreciated Value - \$29,381
12. **24-12-12-21 Resolved**, The EA Board of Trustees approves the reimbursement of \$4,200.43 to 574 Palisade Avenue Condominiums for damage caused by MS students throwing a pumpkin through glass door.
13. **24-12-12-22 Resolved**, The EA Board of Trustees approves the expenditure of \$26,864 to Sal Electric additional electrical work throughout High School.
14. **24-12-12-23 Resolved**, The EA Board of Trustees approves of the Revised SY25 Personnel Shared Services Agreement.
15. **24-12-12-24 Resolved**, The EA Board of Trustees approves of the Revised SY25 Transportation Shared Services Agreement.

Submitted,
Richard Raschdorf
Board Secretary